

# Our COVID JOURNEY Learn About Kids For Kids Academy and View Photos of Our Commitment To Keep Our Staff & Students Safe During COVID

### **ABOUT US:**

Kids For Kids Academy (www.kidsforkidsacademy.com) opened in 2005 to serve the needs of middle class families needing high quality childcare and private school for their children. The preschool is Nationally Accredited and serves children ages 1-5 in the preschool, kids in grades K and 1 for private school, and grade K-5 for summer camp and afterschool care and enrichment. The school focuses on developing children's minds, bodies, and souls. We develop their minds through hands on science in our state of the art preschool science laboratory where children learn to think critically. We develop their bodies through our healthy initiative which includes organic meals cooked in our kitchen, a farm to table gardening program, oral health program, and our fitness education and soccer program. We develop their souls by teaching empathy and instilling principles to help others in need through monthly outreach programs. Our charity Kids 4 Kids (www.kids4kids.org) has made back to school dreams come true by having kids from our school fill and deliver backpacks filled with school supplies and new books for over 90,000 disadvantaged children. Kids 4 Kids is the charitable arm of our school. We have also raised over \$80,000 for kids with cancer and spearheaded relief efforts for kids in Freeport affected by Hurricane Dorian. We are committed to teaching our students to change the world through their acts of kindness. Our staff is a close knit family and we believe in taking care of each other in times of need. The owner, Beth Davis is a 31 year decorated educator and former Miami Dade County School teacher. She writes books in the field of education and is a workshop presenter.

### **OUR COVID JOURNEY:**

Our preschool had to close for 5 weeks during COVID. Our enrollment pre COVID was 180 children. Two weeks before closing our enrollment dipped to just 19 children. Since reopening on May 11, our enrollment has gone from 32 May 11 to 94 July 1. We have dropped down to 72 children the week of July 6<sup>th</sup>. As we serve first responders and one tested positive for COVID and passed it on to their child. As a result we had to close a classroom for two weeks and lost several students. We have taken loans to pay our staff and fixed expenses and have spent over \$20,000 for COVID measures to make Kids For Kids Academy safe for clients and our staff. Strict guidelines in our industry have made it extremely difficult to remain open. We are doing so to retain our staff and give parents who need to work especially our first responders. Our community is depending on us as a place to keep their children safe while they are at work.

# OUR COMMITMENT TO KEEPING OUR STAFF AND STUDENTS SAFE: The heath and safety of our staff and students is our highest priority!

Our layoff aversion plan centered itself on creating a safe environment for our staff. During the time our school was closed, staff continued to be paid a portion of their wages to work from home. Teachers delivered ZOOM classes so that their students could be connected to the school, even when it was not safe to go to school. When the school reopened, we continued ZOOM classes for families who could not send their children back to school. Our staff who could not return to work for health or childcare issues were given tasks and trainings to take while at home and were paid a portion of their wages. Staff who returned to work were paid according to their hours worked. For those staff who worked on site, measures were put in place to make sure that they and their students were safe at all times. Social distancing signs and window stickers displayed rules, parents were no longer permitted in the building, school sanitation and deep cleaning was continuous, mask and non-skid socks were ordered for staff and students. Acrylic barriers were installed in classrooms as well as room divisions to keep group sizes small. New entry procedures included having staff and students enter in non-skid socks and also to leave home shoes on racks outside the school. Separate racks with crocs were placed inside for storage of school outdoor playground shoes. Additional sinks and handwashing and sanitizing stations were also installed. All staff and students must have their temperature taking daily and anyone showing signs of fever are not permitted to enter. Additional staff were hired to sanitize playground equipment after every class exited and also to pick up kids and take them to classes so parents no longer enter the school. The pages that follow show photos of our COVID journey.

Plexiglass barriers divide student for social distancing. Toys sanitized after use.













Computers for sign in/out moved outside to limit access inside the school.



Q-Tips used to keep keypad sanitary. Pens sanitized after every use.





Sanitizer given to all families and staff.

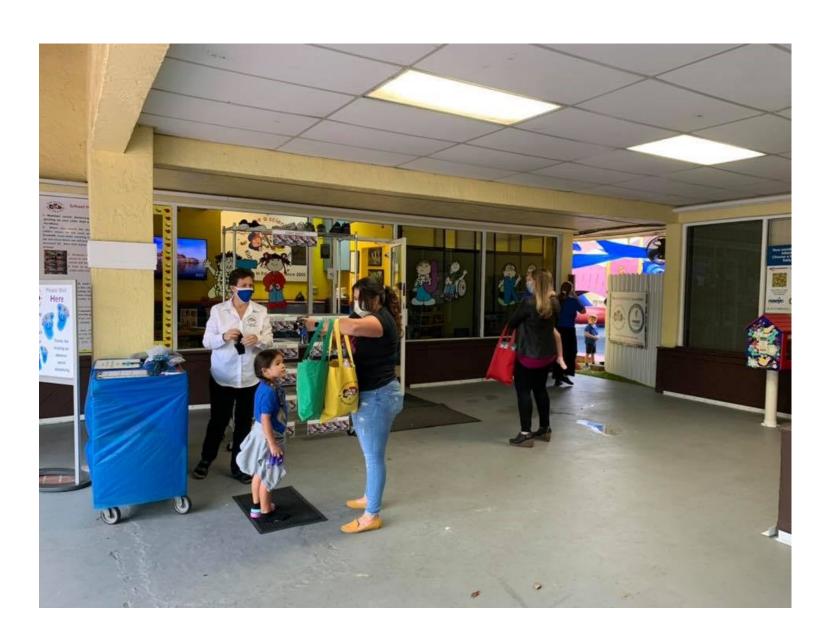
Also used to sanitize hands before entry and surfaces as well as sanitizing the playground after EVERY CLASS



Daily temperature checks to ensure staff and students are fever free prior to entry.



Only students and staff are permitted in the school to limit exposure. Parents must drop off outside and call when they are on their way so the child can be picked up and brought to the door.



Crocs stay at school and sanitized nightly. These shoes are used on the playground only.



Children remove shoes before entering. Only non skid socks are permitted in the school.



All staff were given masks. Kids who would wear them were also given masks.



### Safety protocols printed and displayed on front windows.



Social distancing signs displayed at entry to school.



Staff were paid when we were closed to deliver FREE ZOOM classes to families. Staff worked 1 hour a day and paid for 8.





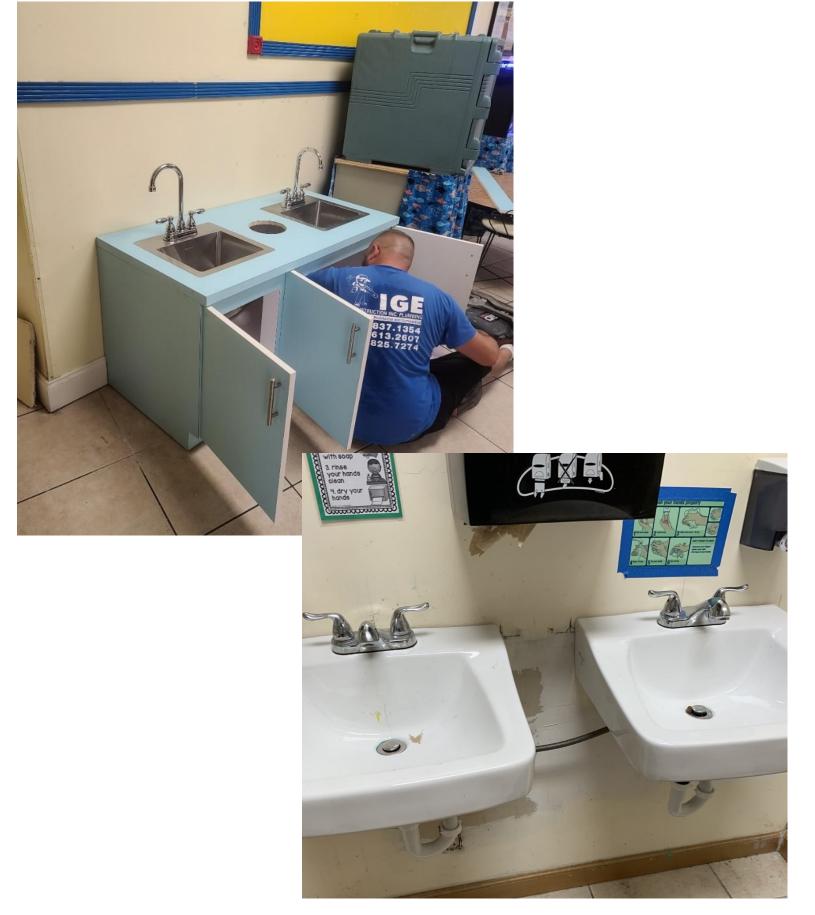








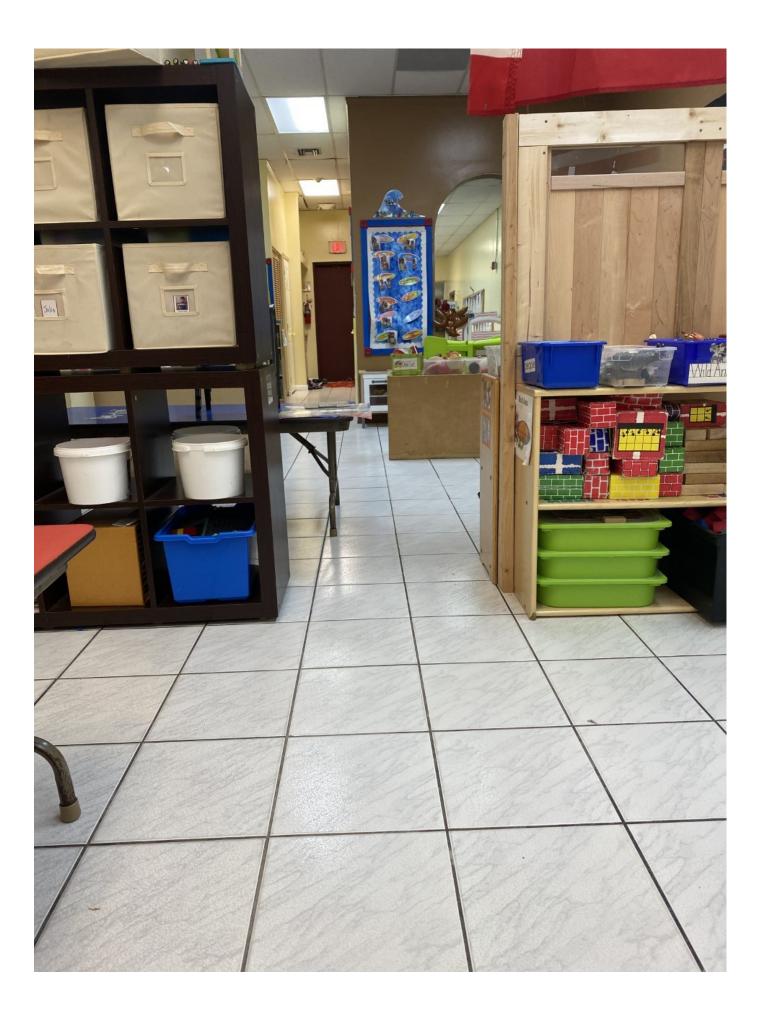
# Additional sinks installed in hallways of classrooms that had no sinks for hand washing



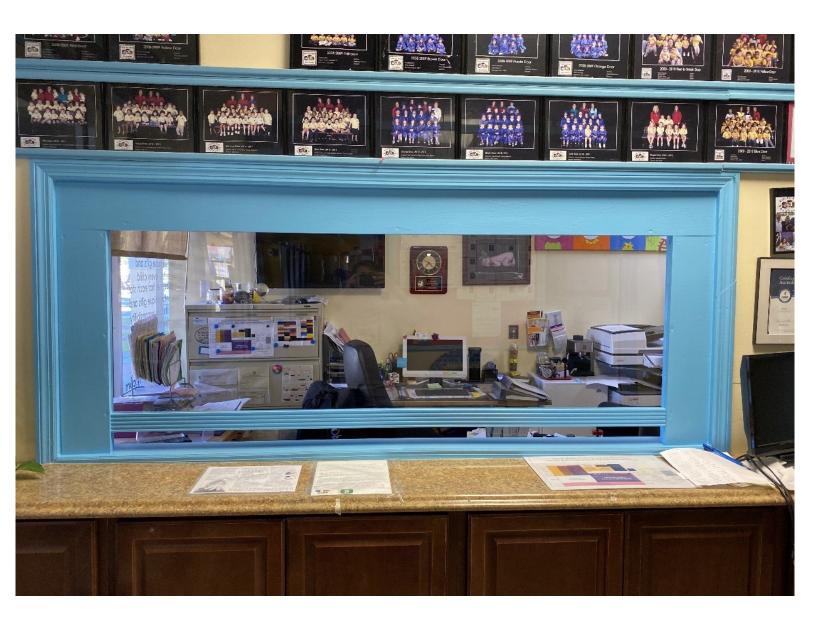
Room licensed for 20 or more where physically divided with 5 foot stable barriers to accommodate the group size of 10 requirement.







## Plexiglass barrier installed to shield office staff



## School is professionally cleaned and sanitized.











